



KURUKSHETRA UNIVERSITY KURUKSHETRA
(Established by the State Legislature Act-XII of 1956)
Advt. No. 2/2017

**BEFORE APPLYING APPLICANTS MUST ENSURE THEIR ELIGIBILITY
ON THE UNIVERSITY WEBSITE <http://www.kuk.ac.in>**

Applications for the posts of Professor /Associate Professor /Assistant Professor are invited. Details of information regarding number of posts in different Departments/Institutes/Maintained Colleges, prescribed qualifications, prescribed application form and instructions are available at Kurukshetra University Website www.kuk.ac.in. The candidates who had applied against any of the post advertised earlier will have to apply afresh giving reference of their previous applications.

Applications forms complete in all respects for the above posts should reach the office of the Deputy Registrar (Establishment-Teaching), Kurukshetra University, Kurukshetra-136119 latest by 27.07.2017. The applications/documents received after the last date will be rejected.

REGISTRAR

KURUKSHETRA UNIVERSITY KURUKSHETRA
(Established by the State Legislature Act-XII of 1956)
Advt. No. 2/2017

Kurukshetra University, Kurukshetra invites applications for the posts of Professor/Associate Professors/Assistant Professors.

Last date for receipt of applications is 27.07.2017.

For details please visit our Website: www.kuk.ac.in

REGISTRAR



KURUKSHETRA UNIVERSITY KURUKSHETRA
(Established by the State Legislature Act-XII of 1956)
Advt. No. 2/2017

**BEFORE APPLYING APPLICANTS MUST ENSURE THEIR ELIGIBILITY
ON THE UNIVERSITY WEBSITE <http://www.kuk.ac.in>**

Applications for the following posts of Professor/Associate Professor/Assistant Professor are invited on the prescribed application form available at Kurukshetra University website (www.kuk.ac.in). Details regarding number of posts in different Departments/Institutes/Maintained Colleges, prescribed qualifications and instructions are available at University Website www.kuk.ac.in. Application form must be accompanied with Demand Draft/on-line fee receipt/Cash Receipt of Rs. 600/- (Rs.150/- for SC/ST/BC/EBPG of Haryana and Rs.300/- for female candidates). The Demand Draft must be drawn in favour of the Registrar, Kurukshetra University, Kurukshetra payable at Kurukshetra. Application fee may also be deposited through on-line payment gateway available on the University Website using the Path i.e. <https://kuk.ac.in>>online payment>pay online>any other case except above(e.g. Migration, revaluation, duplicate DMC etc.)>Fee Head: Recruitment Fee or in cash in favour of the Registrar, Kurukshetra University, Kurukshetra at Oriental Bank of Commerce, Kurukshetra University, Kurukshetra. **Persons with disabilities (PWD) of Haryana shall be exempted from payment of Application fee.** The candidates who had applied against any of the post advertised earlier vide Advt. No. 3/2013 will have to apply afresh giving reference of their previous applications. However, they need not to send any application fee along with their applications. If any candidate wants to apply for more than one post, he/she is required to apply separately with prescribed fee for the same by downloading separate Application Form for each post:-

I UNIVERSITY TEACHING DEPARTMENTS :-
PROFESSOR (Rs.37400-67000+10000 G.P.)

Sr. No.	Subject/Department	No. of posts	Desirable Area(s)
1	English	02 (Gen.)	--
2	Hindi	01(Gen.)	Medieval/Modern Literature
3	Punjabi	01(Gen.)	Punjabi Linguistics/Folklore and Culture
4	Mathematics	01(Gen.)	Algebra/Analysis/Mechanics of Solids
5	Statistics	01(Gen.)	Reliability Theory/Design of Experiments
6	Geophysics	01(Gen.)	Exploration Solid Earth Geophysics/Seismology with Master's Degree in Geophysics/Applied Geophysics
7	Computer Science and Applications	01(Gen.)	--
8	Geography	01(Gen.)	--
9	Bio-Chemistry	01(Gen.)	--
10	Home Science	01(Gen.)	Foods & Nutrition
11	Botany	01(Gen.)	--
12	Micro-Biology	01(Gen.)	--
13	Social Work	01(Gen.)	--
14	Economics	01(Gen.)	--
15	History	02(Gen.)	Medieval Indian History/Regional History/
16	Physics	01(Gen.)	Theoretical Physics/Experimental Physics
17	Institute of Sanskrit & Indological Studies	01(PWD-1 (Blind))	Grammar
18	Political Science	01(Gen.)	Political Theory
19	Commerce	01(Gen.)	--
20	University School of Management	01(Gen.)	--

Associate Professor (Rs.37400-67000+9000 G.P.)

Sr. No	Subject/Department	No. of posts	Desirable Area(s)
1	English	01(Gen.)	--
2	Hindi	01(Gen.)	Medieval/Modern Literature
3	Punjabi	01(Gen.)	Medieval Punjabi Literature

4	Library & Information Science	01(Gen.)	Knowledge Organisation, Information Retrieval
5	Physics	05(Gen.-3, PWD-1 (Orthopedically Handicapped), SC-1)	Theoretical Physics/Experimental Physics
6	Mathematics	03(Gen.)	Applied Mathematics/ Pure Mathematics
7	Computer Science & Applications	02(Gen.)	--
8	Geography	02(Gen.)	--
9	Botany	01(Gen.)	--
10	Zoology	05(Gen.-4, SC-1)	Fish & Fisheries/Animal Behaviour and Wildlife Conservation/Reproductive Physiology
11	Micro-Biology	01(Gen.)	--
12	Social Work	01(Gen.)	--
13	Economics	02(Gen.)	--
14	History	03(Gen.)	Medieval Indian History/Modern Indian History
15	Psychology	02(Gen.)	Personality/ Mental Abilities/Clinical Psychology/Guidance and counselling/ Organizational Psychology/ Psychometrics
16	Sanskrit, Pali & Prakrit	02(Gen.-1, PWD-1 (Blind),	Grammar with special knowledge of Computational Linguistics/Grammar
17	AIH	01(Gen.)	--
18	Institute of Sanskrit & Indological Studies	01(Gen.)	Grammar
19	Political Science	01(Gen)	Research Methodology
20	Commerce	04(Gen.-3, SC-1)	Accounting and Finance/Human Resource/General Mgt./ Quantative Techniques/ Statistics/Data Analysis
21	University School of Management.	02(Gen.)	--
22	Tourism & Hotel Management	01(Gen.)	Event Management with soft skills,
23	Institute of Mass Communication & Media Technology	01(Gen.)	--
24	Chemistry	03 (Gen.)	--

ASSISTANT PROFESSOR (Rs.15600-39100+ 6000 G.P.)

Sr. No.	Subject/Department	No. of posts
1	English	01(BC-A)
2	Punjabi	02(PWD-1 (Hearing Impaired), BC-A-1)
3	Foreign Language (MEL)	02(SC-1, Gen.-1) (French/German)
4	Physics	01(Gen.)
5	Statistics	01(SC)
6	Geology	01(SC)
7	Computer Science & Applications	02(ESM-1,BC-A-1)
8	Home Science	01(Gen.)
9	Botany (for PG Diploma in Floriculture)	01(Gen.)
10	Public Administration	01(Gen.)
11	Social Work	01(BC-A)
12	Economics	01(BC-A)
13	Psychology	02(BCA-1,ESM-1)
14	Sanskrit Pali & Prakrit	01(SC)
15	Ancient Indian History, Cul. & Arch.	01(SC)
16	Institute of Sanskrit & Indological Studies	04(Gen.-3, SC-1)
17	Commerce	02(Gen.-1,ESM-1)
18	University School of Management	03(Gen.-1,ESM-1 BC-A-1)
19	Women Studies Research Centre	01(Gen.)
20	Political Science	02 (Gen-1, SC-1)

21	Fine Arts	01 (SC)
----	-----------	---------

II University College

ASSISTANT PROFESSORS (15600-39100+RS.6000 G.P.):-

Sr. No.	Subject/Department	No. of posts
1.	Mathematics	02 (Gen.-1, PWD-1 (Hearing Impaired)
2.	Physics	02(Gen.)
3.	English	02(SC-1, Gen.-1)
4.	Botany	02(Gen.-1,SC-1)
5.	Political Science	01 (Gen.)
6.	Computer Science	02(SC-1,Gen.-1)
7.	Bio-Chemistry	01(Gen.)
8.	Commerce	01(Gen.)
9.	Punjabi	01(Gen.)
10.	Statistics	01(Gen.)

Application forms complete in all respects for the above posts should reach the office of the Deputy Registrar (Estt.T) Kurukshetra University, Kurukshetra-136119 **latest by 27.07.2017.** **The applications/documents received after the last date will be rejected.** The University will not be responsible for any postal delay.

REGISTRAR

KURUKSHETRA UNIVERSITY KURUKSHETRA
IMPORTANT INSTRUCTIONS FOR ADVERTISEMENT NO. 2/2017

Candidates must go through the following instructions before filling up the application form:

GENERAL INSTRUCTIONS :

1. The candidates who had applied against any of the post advertised earlier vide Advt. No. 3/2013 should apply afresh giving reference of their previous applications. However, they need not send any application fee along with their applications.
2. Name of the post applied for must be super-scribed at the top of the envelope as under:
“**Application for the post of _____**”.
3. Separate application form is required to be submitted for each post with prescribed fee.
4. Candidates applying for a post must ensure that they fulfill all the eligibility conditions on the last date fixed for receipt of application. If on verification at any stage, at any time before or after the selection, it is found that they do not fulfill any of the eligibility condition(s) as on last date or it is found that the information furnished is false or incorrect, their candidature will be cancelled/their services will be terminated.
5. The benefit of reservation will be given only to those SC/BC/ESM/EBPG/PWD candidates who are domiciled in Haryana State. The SC/BC/ESM/EBPG/PWD candidates are required to submit SC/BC/ESM/EBPG/PWD Certificate duly issued by the Competent Authority of Haryana.
6. Since the practical work including use of gases, acids, tool, machinery etc. is involved in Sciences, Life Science, Pharmacy and Engineering and Technology Faculties, the blind person (visually impaired persons) may not be considered against reserved teaching posts in these faculties.
7. The number of posts may be increased or decreased according to requirement.
8. The possession of prescribed essential qualification does not entitle a candidate to be called for interview. The decision of the University in all matters relating to acceptance or rejection of an application, eligibility/ suitability of the candidates, or the criteria for selection, etc. will be final and binding on the candidates. No inquiry or correspondence will be entertained in this regard.
9. The eligibility of every candidate will be determined on the basis of qualifications acquired and communicated to the office by him/her up to the last date fixed for receipt of applications. **No certificate/document will be received after the last date.**
10. **Application not supported with required application fee, Self-Assessment proforma, self-attested copies of certificates/testimonials/reprints of Research Publications, title page(s) and contents page(s) of each Journal in which the publication under reference were published will be rejected.**
11. The candidates should also submit Self-Assessment proforma duly filled in all respects for the post of Assistant Professor. Self-Assessment proforma is available with the Application form.
12. Fourteen Xerox copies of the Application Form for the posts must be sent along-with the original application form. Self-attested copies of all the certificates/testimonials be attached only with the original application form.
13. Incomplete applications or the applications received without the prescribed fee or received after the last date of receipt of applications will be rejected.
14. Those who are already in employment should submit their Application Form through proper channel.
15. Concealment of facts or supply of wrong information will result in cancellation of candidature in addition to legal action.
16. Candidates applying for the posts under ESM category should submit a certificate duly issued by the Zila Sainik Board to the effect that his/her father has not availed the benefit of re-employment in any Government service, Public Sector Undertakings including Para-Military Forces, in view of State Government instructions.
17. The University reserves the right to shortlist the candidates for the post of Assistant Professor to be called for interview. The number of candidates to be called for interview shall be 15 for single vacancy and 05 for each additional vacant post (category wise) subject to their eligibility. The candidate(s) shall be called for interview in order of their ranks in the list prepared by the Screening Committee on the basis of marks secured by the candidates out of the total 75 marks [Sr. No. A,B,C (1), C (2)] mentioned in the selection criteria for the post of Assistant Professor. (Appendix-I). Provided further that the last candidate (15th candidate) and all other candidates falling in the same rank will be called for interview. The domain knowledge will be judged through a test for the post of Assistant Professor.

18. The Selection Committee Criteria/weightage for award of score drawn for direct recruitment for the posts of Assistant Professor & equivalent cadres, Associate Professor & equivalent cadres and Professors & equivalent cadres are available on University Website www.kuk.ac.in at Appendix-I, II & III.
19. The verified score shall be displayed/uploaded on Kurukshetra University, Kurukshetra Web Site and candidates can contend if any discrepancy is noticed within 7 days of display.
20. Minimum three applications are mandatory for any of the posts advertised for conducting the interview. If minimum three applications are not received for any post, the interview will not be conducted by the University.
21. If any candidate wants to apply for more than one post, he/she is required to apply separately for the same by downloading separate Application Form for each post.
22. The candidates should;
 - (i) Mark page numbers on the top at right side corner of each page including the Application Forms and fill total no. of pages in column No. 18 of the Application Form,
 - (ii) Sign all the pages of the Application Form and Annexures.
23. The clarification regarding publications of Research Papers in Research Journals/Books for consideration of the same for the purpose of recruitment of candidates to the post of Assistant Professor with regard to **Part-B(Research Performance/Publications(with respect to number and quality) Quality to be assessed w.r.t. publication(s) at National and International levels)** of Selection Committee Criteria/weightage for award of scores drawn in the light of the criteria proposed by the UGC for direct recruitment of teachers for the post of Assistant Professor & equivalent cadres(Appendix-I) is given below:
 - (i) The latest list of Research Journals on the UGC Website will be considered for recruitment of the teachers and other academic staff of the University and its maintained College.
 - (ii) All the Journals/Books bearing ISSN/ISBN numbers will also be considered for recruitment of the teachers and other academic staff of the University and its maintained College.

NOTE: No. of posts alongwith reservation of posts are subject to any variation as per Govt. of Haryana Reservation Policy norms. If there is any variation, the candidates will be informed through announcement displayed on University Website.

MINIMUM QUALIFICATIONS

Qualifications for the direct recruitment of Professor and Associate Professor in University.

A. Professor-

- (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality actively engaged in research with evidence of published work with a minimum of 10 publications in Refereed Journals.
- (ii) The Ph.D. Degree shall be a mandatory qualification for the appointment of Professor and for promotion as Professors.
- (iii) A minimum of ten years of teaching experience in University/College, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iv) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
- (v) A minimum score as stipulated in the Academic Performance Indicator (API) based performance Based Appraisal System (PBAS).

OR

An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned / allied / relevant disciplines, to be substantiated by credentials.

The period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave will be counted as Teaching Experience for the post of Associate Professor and Professor.

B. Associate Professor

- (i) Good academic record with a Ph.D. Degree in the concerned / allied / relevant disciplines.
- (ii) The Ph.D. Degree shall be mandatory qualification for all candidates to be appointed as Associate Professor through direct recruitment.
- (iii) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- (iv) A minimum of eight years of experience of teaching and / or research in an academic / research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution / Industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and / or research papers in refereed journals only / policy papers.
- (v) Contribution to educational innovation, design of new curricula and courses, and technology - mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- (vi) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Bases Appraisal System (PBAS).

The period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave will be counted as Teaching Experience for the post of Associate Professor and Professor.

C. Qualifications for the appointment of Assistant Professors in University and Colleges.

- (i) Good academic record as defined by the concerned University with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.

- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- (iii) Notwithstanding anything contained in sub-clause (i) and (ii) the candidates who are or have been awarded Ph.D Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.
- (iv) NET/SLET/SET shall also not be required for such Masters Programmes in discipline for which NET/SLET/SET is not conducted.
- (v) A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled(Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- (vi) A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- (vii) Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.
- (viii) The candidates registered for Ph.D programme prior to July 11, 2009 shall also be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges subject to the fulfilment of the following conditions:
- Ph.D degree of the candidate awarded in regular mode only;
 - Evaluation of the Ph.D thesis by at least two external examiners;
 - Open Ph.D viva voce of the candidate had been conducted;
 - Candidates has published two research papers from his/her Ph.D work out of which at least one must be in a refereed journal;
 - Candidate has made at least two presentations in conference/seminars, based on his/her Ph.D work.

“(a) to (e) as above are to be certified by the Vice-Chancellor/ Pro-Vice-Chancellor/ Dean, (Academic Affairs) /Dean, (University instructions).”

Good Academic Record

It is hereby clarified that where the University/College/Institution declares results in grade points, which is on a scale of seven, the following mechanism shall be referred to ascertain equivalent marks in percentage:

Grade	Grade Point	%age equivalent
'O'- Outstanding	5.50-6.00	75-100
'A'-Very Good	4.50-5.49	65-74
'B'-Good	3.50-4.49	55-64
'C'-Average	2.50-3.49	45-54
'D'-Below Average	1.50-2.49	35-44
E. – Poor	.50-1.49	25-34
F. – Fail	0.-0.49	0-24

For determining good academic record, a candidate should either have average of 55% marks in two of the three examinations (not below Matric or equivalent) prior to Master's degree or 50% marks in each of these two examinations separately. The following relaxation will, however, operate:

- Candidates having 55% or above marks in MA/M. Sc./LLM in the relevant subject and possessing Ph. D. Degree The criteria of good academic record will not apply at all

- | | | |
|-----|--|--|
| ii | Candidates having 55% or above marks in MA/M.Sc./LLM in the relevant subject and possessing M. Phil degree | Should have 50% marks in one of the lower exams i.e. B.A. Final/Prep/10+2/Matric |
| | | OR |
| iii | Candidates obtaining first class First in the University in the relevant subject in MA/M.Sc./LLM | -----Do----- |

NOTE :

B.Ed., B.Lib. & Inf. Science, LL.B. and BJMC are the lower examinations for determining Good Academic Record wherever M.Ed., M.Lib. & Inf. Science, LL.M. and MJMC are the required essential qualifications respectively.

Serial No.....

Price Rs. 600/-

KURUKSHETRA UNIVERSITY, KURUKSHETRA

Application from for all the teaching posts and class 'A' Non-Teaching posts

Application No.....

(To be filed in by the office)

A passport size recent
photograph of the
candidate duly attested
by a Gazetted officer
must be pasted here

NOTE:

- i. The application form should be filled properly and completely.
 - ii. Self-attested copies of all Certificates/Testimonials should be attached with the original application form only. Originals will have to be shown at the time of the interview.
 - iii. The application should be accompanied by the University Receipt/Bank Draft of the value of Rs.600/- (Rs.150/- for SC/ST/BC/EBPG of Haryana only and Rs.300/- for female candidates). The Demand Draft must be drawn in favour of the Registrar, Kurukshetra University, Kurukshetra payable at Kurukshetra. Application fee may also be deposited through on-line payment gateway available on the University Website using the Path i.e. <https://kuk.ac.in>>online payment>pay online>any other case except above (e.g. Migration, revaluation, duplicate DMC etc.)>Fee Head: Recruitment Fee or in cash in favour of the Registrar, Kurukshetra University, Kurukshetra at Oriental Bank of Commerce, Kurukshetra University, Kurukshetra. Persons with disabilities (PWD) of Haryana shall be exempted from payment of application fee.
 - iv. Persons in employment should send their applications through their employer. They may however, send a copy in advance, but it must be on the prescribed form and accompanied by prescribed application fee, copies of certificate/testimonials etc.
 - v. Only eligible candidates should apply for the position/Post (Candidate must be eligible on the last date of submission of Application Form).
 - vi. Use separate form for each position/post.
 - vii. Prescribed qualification and instructions may be seen on the University website www.kuk.ac.in.
 - viii. Weightage of only those documents shall be counted whose copies are attached.
 - ix. The candidates should also submit Self-Assessment proforma duly filled in all respects for the post of Assistant Professor
 - x. **Application not supported with required application fee, Self-Assessment proforma, self-attested copies of certificates/testimonials/reprints of Research Publications, title page(s) and contents page(s) of each Journal in which the publication under reference were published will be rejected.**
 - xi. No application/documents shall be accepted after the expiry of last date of the receipt of application forms. Incomplete form and those received after the expiry of last date will not be entertained and will stand rejected summarily.
1. a) Post applied for _____(Department) _____
 - b) Category of reserved advertised post : _____
(SC/ST/BC/EBPG/ESM)
(Attach a certificate from the competent authority of Haryana in case of SC/ST/BC/EBPG/ESM)
 - c) Advertisement No. : _____
 - d) Date of attaining eligibility for the post. : _____
 - e) If applied earlier, give reference : _____
(i.e. Attach proof)
 2. a) Name of the candidate in Full(in block letters) : _____
 - b) Father's Name : _____
 - c) Mother's Name : _____

3. a) Present Postal Address : _____
- b) Permanent Address : _____

- c) Mobile No. : _____
- d) E-mail Address : _____
- e) Aadhar Card No. : _____
 (photocopy should be enclosed)
4. a) Date of Birth(dd/mm/yyyy) : _____
- b) Age as on last date of applying : _____ Year : _____ Month _____ Days
- c) Place of Birth : _____
5. a) Nationality of Candidate : _____
- b) Do you belong to SC/ST/BC/EBPG/ Ex-Servicemen of Haryana (if yes, attach a certificate from the competent authority) : _____
- c) Male/Female/Trans-gender : _____
- d) Martial Status (Married/Unmarried)(if married, Whether you have more than one living spouse) (say Yes or No) : _____
6. a) Present employment, if any, with pay & grade : _____
 (State whether on ad-hoc/ temporary/ probation/ permanent)
- b) Date of next increment : _____
- c) Name of Employer : _____
- d) Have you obtained prior permission of your present employer for submitting this application? : _____
- e) Basic pay acceptable, if selected : _____
- f) Period required for joining the post, if appointment : _____
7. a) Have you ever been disqualified from : _____
 Appearing in any University Examination/ Undertaking University work (Say Yes or No) : _____
- b) Are you a dismissed employee? (Say Yes or No) : _____
8. a) Whether any criminal case has been registered against applicant (Yes/No) : _____
- b) Whether applicant has been charge-sheeted for any criminal offence? If yes, the details thereof. : _____
- c) Whether applicant has been convicted by any competent court for any criminal offence? If yes, the details thereof. : _____

9. Bank Draft(s)/Postal Order No(s)/Oriental Bank of Commerce/University Receipt/Online Payment Receipt No(s). : _____
 Date : _____
 Amount : Rs. _____

ORIGINAL UNIVERSITY RECEIPT MUST BE ATTACHED WITH THE APPLICATION

10. Reference: (These persons should be professionally competent, who are well acquainted with some aspect of the applicant's training accomplishment, capabilities and character but must not be in blood relation to the candidate. Two references should be listed and at least one of them should be a citizen of India. For applicant having done Post Graduate or Post doctoral research, the Research supervisor must be listed.)
- a) Name : _____
 Occupation or Position : _____
 Address : _____
 With email : _____
- b) Name : _____
 Occupation or Position : _____
 Address : _____
 With email : _____
11. Educational qualifications (Exact marks and % should be filled, no rounding should be there)

Exam Passed	Subjects	University/ Board	Year of passing	Class of Division	Max. Marks	Marks Obtained	% of Marks	Distinctions, if any
Matric								
Hr. sec./ Pre-Univ./ Inter/ 10+2								
Graduation (B.A./ B.Sc./ B.Com etc.)								
Post-Graduation (M.A./M.Sc./ M.Com etc.)								
M.Phil.								
Ph.D. (Date of Registration / Date of								
NET/SLET/etc. (Date of eligibility _____ Date of qualifying NET as per certificate /subject)								
Any other exam.								

Note :- Attested copies/Self Attested copies of certificates in support of qualifications be attached with this application.

12. Topic of Research in Ph.D. : _____
 Date of Registration : _____
 Date of Award of Degree : _____
13. NET/SLET : _____
 Category (Gen/BC/SC etc.) : _____
 Date of qualifying : _____
 Conducting authority : _____
14. Field of Specialization, if any : _____

15. Total Experience: (for teaching position/Post) Teaching experience (to be mentioned from the date of meeting the eligibility requirement of the post applied.)

Name of employer / Institution	Designation of the post held and its pay scale	Duration of appointment		Number of years
		From (dd/mm/yyyy)	To (dd/mm/yyyy)	

Research Supervision

	Awarded	Submitted	In Progress	Remarks
Ph.D	Completed	Submitted	In Progress	
M.Phil			In Progress	
Research Projects			In Progress	

16. Total No of Publications:

Research Papers _____ Books _____ Patents _____

List of publications (Research Papers, Books / Patents) provided in the following format (Please attach the list with fourteen Xeroxed copies thereof:-

16 (a) Research Paper Published in International Journals					
Sr. No	Author(s)	Year of publication	Title	Name of International Journal/ with ISSN No. approved by the UGC or KUK (See General Instruction No. 23)	Vol.No. & Page No.
16 (b) Chapter published					
Sr. No	Author(s)	Year of publication	Title	Name of International Publisher with ISBN No.	Vol. No. & Page No.
16 (c) Patent awarded					
Sr. No	Author(s)	Year of Grant of Patent	Title	Name of Agency who awarded Patent	Vol. No. & Page No.
16 (d) Research Paper published in National Journal					
Sr. No	Author(s)	Year of publication	Title	Name of National Journal with ISSN No. Approved by UGC or KUK (See General Instruction No. 23)	Vol.No. & Page No.
16 (e) Chapter published in Book/Book published by National Publisher					
Sr. No.	Author(s)	Year of publication	Title	Name of National Publisher with ISBN No.	Vol.No. & Page No.
16 (f) Paper published in Conference Proceedings					
Sr. No	Author(s)	Year of publication	Title	Name of Conference whose proceedings(National/ International with ISSN/ISBN No.)	Vol.No. & Page No.
16 (g) Paper published in Journal of public funded Universities and Institutions of National importance such as ICSSR, IIPA, NCAER etc. published prior to year 2010 irrespective of ISSN/ISBN					
Sr. No	Author(s)	Year of publication	Title	Name of Journals of Public funded Institutions of National importance	Vol. No. & Page No.

17. Give Particulars of Prize, Medal and Merit won, distinctions, if any:-
 i).....iii).....
 ii).....iv).....

18. List of the certificates (attested copies) attached:-
 i).....ii).....
 iii).....iv).....
 v).....vi).....
 vii).....viii).....
 ix).....x).....
 xi) Total no. of pages including application form.....

19. Additional information, if any _____

I certify that the foregoing information is correct and complete to the best of my knowledge and belief and nothing has been concealed therein. There are no circumstances which may impair my fitness for employment in the Kurukshetra University, Kurukshetra.

Place.....
 Date..... (Signature of the candidate)

CERTIFICATE FROM THE EMPLOYER, IF ANY

The application of Miss/Mrs./Shri./Dr....., who is at present working asin the(Dept./Organization) is recommended and forwarded for consideration for the post ofto the Registrar, Kurukshetra University, Kurukshetra. In case, he/she is selected for employment in the Kurukshetra University, Kurukshetra he/she will be relieved of his/her present position.

Place.....
 Date..... Signature of the Head of the office/organization (Seal of Office)

SELF ASSESSMENT PROFORMA TO BE FILLED AND SUBMITTED BY EACH APPLICANT FOR APPOINTMENT TO THE POST OF ASSISTANT PROFESSOR

Total Marks-75

Name & Father's Name of the applicant				
Date of Birth				
Post applied for and subject/Department				
Sr. No.		Max. Marks	Self Assessment Score*	Verified Score**
A)	Academic Record	Max. 30 Marks		
a)	Minimum Academic Qualifications	00 Marks		
b)	1 Mark each for obtaining more than 55% but less than 60% marks at 10+2, Bachelor's and Master's Level	03 Marks		
c)	4 Marks for each 1 st Division in Matric and 10+2	08 Marks		
d)	5 Marks for each 1 st Division in Bachelor Degree and Master's Degree	10 Marks		
e)	Additional marks for obtaining 75% or above marks at Master's level	04 Marks		
f)	M.Phil. Or Ph.D., if not considered towards eligibility	05 Marks 08 Marks		
B)	Research Performance/Publications (with respect to number and quality) Quality to be assessed w.r.t. publication(s) at National and International levels.	Max 20 Marks		
a.	Paper published in International Journal with ISSN No./approved by the UGC or KUK (As per Sr. No. 16 (a) of Application Form)	04 Marks each Total No. of papers	Marks	
b.	Chapter published in Book/Book published by International Publisher with ISBN No. (As per Sr. No. 16 (b) of Application Form)	04 Marks each Total No. of chapters	Marks	
c.	Patent awarded (As per Sr. No. 16 (c) of Application Form)	04 Marks each Total No. of patents	Marks	
d.	Paper published in National Journal with ISSN No./approved by the UGC or KUK (As per Sr. No. 16 (d) of Application Form)	03 Marks each Total No. of papers	Marks	

e.	Chapter published in Book/Book published by National Publisher with ISBN No. (As per Sr. No. 16 (e) of Application Form)	02 Marks each			
		Total No. of chapters	Marks		
f	Paper published in Conference Proceedings (National/International) with ISSN/ISBN No. (As per Sr. No. 16 (f) of Application Form)	02 Marks each			
		Total No. of papers	Marks		
g	Paper published in Journals of public funded Universities and Institutions of National importance such as ICSSR, IIPA, NCAER etc. published prior to year 2010 irrespective of ISSN/ISBN number being treated these papers published in National Journal. (As per Sr. No. 16 (g) of Application Form)	02 Marks each			
		Total No. of papers	Marks		
(C) (2)	Teaching/Research Experience (1 mark for each year of teaching/research experience, subject to maximum of 5 marks). Teaching/Research experience may be considered only for the concerned subject and after acquiring the eligibility qualifications and no weightage will be given for teaching/research period devoted towards M.Phil/Ph.D.	05 Marks			
	Sub-total	55 Marks			
(C)(1)	Domain knowledge With respect to i) Conceptual clarity of subject ii) Overall subject knowledge iii) Knowledge of latest developments in the subject	20 marks		To be filled in by the office	
	Total	75 Marks			

Note : Supporting documents/evidence for claiming the score, wherever required are to be attached.

* To be filled by the applicant.

** To be verified by the Screening/Scrutiny Committee.

(Name & Signature of the applicant)

(Screening/Scrutiny Committee)

(.....)
Name & Signature

(.....)
Name & Signature

(.....)
Name & Signature

APPENDIX-I

SELECTION COMMITTEE CRITERIA/WEIGHTAGE FOR AWARD OF SCORES DRAWN IN THE LIGHT OF THE CRITERIA PROPOSED BY THE U.G.C. FOR DIRECT RECRUITMENT OF TEACHERS (AS SUGGESTED ALONGWITH THE NEW PAY SCALES AND OTHER GUIDELINES) FOR THE POST OF **ASSISTANT PROFESSOR AND EQUIVALENT CADRES**

Total Marks- 100

A)	Academic Record	Maximum 30 Marks
a)	Minimum Academic Qualifications	00 Marks
b)	1 Mark each for obtaining more than 55% but less than 60% marks at 10+2, Bachelor's and Master's level	03 Marks
c)	4 Marks for each 1st Division in Matric and 10+2	08 Marks
d)	5 Marks for each 1st Division in Bachelor Degree and Master's Degree	10 Marks
e)	Additional marks for obtaining 75% or above marks at Master's level	04 Marks
f)	M.Phil Or Ph.D., if not considered towards eligibility	05 Marks 08 Marks
B)	Research Performance/Publications(with respect to number and quality) Quality to be assessed w.r.t. publication(s) at National and International levels	Maximum 20 Marks
a.	Paper published in International Journal with ISSN No./approved by the UGC or KUK.	04 Marks each
b.	Chapter published in Book/Book published by International Publisher with ISBN No.	04 Marks each
c.	Patent awarded	04 Marks each
d.	Paper published in National Journal with ISSN No./approved by the UGC or KUK.	03 Marks each
e.	Chapter published in Book/Book published by National Publisher with ISBN No.	02 Marks each
f.	Paper published in Conference Proceedings (National/International) with ISSN/ISBN No.	02 Marks each
g.	Paper published in Journals of public funded Universities and Institutions of National importance such as ICSSR, IIPA, NCAER etc. published prior to year 2010 irrespective of ISSN/ISBN numbers being treated these papers published in National Journal.	02 Marks each
C)	Domain Knowledge and Teaching Skills	Maximum 30 Marks
1.	Domain Knowledge With respect to: i) Conceptual clarity of subject ii) Overall subject knowledge iii) Knowledge of latest developments in the subject (Domain Knowledge will be judged through a test which is mandatory for all eligible candidates. There will be 1/4 th negative marking in the test).	20 Marks
2.	Teaching/Research Experience (1 mark for each year of teaching/research experience, subject to maximum of 5 marks) Teaching/Research experience may be considered only for the concerned subject and after acquiring the eligibility qualifications and no weightage will be given for teaching/research period devoted towards M.Phil/Ph.D	05 Marks
3.	Teaching Skills (Teaching Skills to be judged in terms of communication, expression, Confidence and response to queries through a pre prepared presentation on the subject)	05 Marks

Contd.....

D)	Interview Performance	20 Marks
	Suitability with respect to: i) Communication Skill ii) Confidence level iii) Quality of response iv) Overall personality	

Short Listing of Candidates: The number of candidates to be called for Interview shall be 15 for single vacancy and 05 for each additional vacant post (category wise). The candidate(s) shall be called for interview in order of their ranks in the list prepared by the Screening Committee on the basis of marks secured by the candidates out of the total 75 marks [Sr.No.A,B,C(1),C(2)] mentioned in aforesaid Selection Criteria.

APPENDIX-II**SELECTION COMMITTEE CRITERIA/WEIGHTAGE FOR AWARD OF SCORES DRAWN FOR DIRECT RECRUITMENT FOR THE POST OF ASSOCIATE PROFESSOR AND EQUIVALENT CADRES**

		Total Marks- 100
A)	Academic Record	Maximum 20 Marks
a)	Minimum Academic Qualifications	00 Marks
b)	1 Mark each for obtaining more than 55% but less than 60% marks at 10+2, Bachelor's and Master's level	03 Marks
c)	3 Marks for each 1st Division in Matric, 10+2, Bachelor Degree and Master's Degree	12 Marks
d)	Additional Marks for obtaining 75% or above marks at Master's level	03 Marks
e)	M.Phil.	03 Marks
	Or	
	Ph.D.	05 Marks
B)	Research Performance based on API Score and quality of publications	Maximum 40 Marks
a.	For consolidated qualifying API Score of 300	20 Marks
b.	The consolidated API Score above 300 will be multiplied by a factor 1/15 subject to a maximum of 40 marks	40 Marks
C)	Doman Knowledge and Teaching Skills	Maximum 20 Marks
	With respect to:	
i)	Conceptual clarity	
ii)	Overall subject knowledge	
iii)	Latest developments in the subject	
iv)	Administrative Skills	
D)	Interview Performance	Maximum 20 Marks
	With respect to:	
i)	Communication Skill	
ii)	Confidence level	
iii)	Quality of response	
iv)	Overall personality	

APPENDIX-III**SELECTION COMMITTEE CRITERIA/WEIGHTAGE FOR AWARD OF SCORES DRAWN FOR DIRECT RECRUITMENT FOR THE POST OF PROFESSOR AND EQUIVALENT CADRES**

		Total Marks- 100
A)	Academic Record	Maximum 20 Marks
	a) Minimum Academic Qualifications	00 Marks
	b) 1 Mark each for obtaining more than 55% but less than 60% marks at 10+2, Bachelor's and Master's level	03 Marks
	c) 3 Marks for each 1st Division in Matric, 10+2, Bachelor Degree and Master's Degree	12 Marks
	d) Additional Marks for obtaining 75% or above marks at Master's level	03 Marks
	e) M.Phil.	03 Marks
	Or	
	Ph.D.	05 Marks
B)	Research Performance based on API Score and quality of publications	Maximum 40 Marks
	a. For consolidated qualifying API Score of 400	20 Marks
	b. The consolidated API Score above 400 will be multiplied by a factor 1/20 subject to a maximum of 40 marks	40 Marks
C)	Doman Knowledge and Teaching Skills	Maximum 20 Marks
	With respect to:	
	i) Conceptual clarity	
	ii) Overall subject knowledge	
	iii) Latest developments in the subject	
	iv) Administrative Skills	
D)	Interview Performance	Maximum 20 Marks
	With respect to:	
	i) Communication Skill	
	ii) Confidence level	
	iii) Quality of response	
	iv) Overall personality	

2

**ACADEMIC PERFORMANCE INDICATORS BASED ON PERFORMANCE BASED
APPRAISAL SYSTEM TO BE SUBMITTED BY EACH APPLICANT FOR APPOINTMENT
OF TEACHERS AND OTHER ACADEMIC STAFF,
KURUKSHETRA UNIVERSITY, KURUKSHETRA**

**SCORES FOR ACADEMIC PERFORMANCE INDICATORS (APIs) IN RECRUITMENTS AND CAREER
ADVANCEMENT SCHEME (CAS) PROMOTIONS OF TEACHERS AND OTHER ACADEMIC STAFF,
KURUKSHETRA UNIVERSITY, KURUKSHETRA**

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

Brief Explanation: Based on the teacher's self-assessment, API scores are proposed for (a) teaching related activities; (b) domain knowledge; (c) participation in examination and evaluation; (d) contribution to innovative teaching, new courses etc. The minimum API score required by teachers from this category is 75. The self assessment score should be based on objectively verifiable criteria wherever possible and will be finalized by the screening/selection committee.

S.No.	Nature of Activity	Maximum Score	Self Assessment Score (by applicant)	Verified API Score
1.	Lectures, seminars, tutorials, practicals, contact hours undertaken as percentage of lectures allocated	50		
2.	Lectures or other teaching duties in excess of the UGC norms	10		
3.	Preparation and Imparting of knowledge / instruction as per curriculum; syllabus enrichment by providing additional resources to students	20		
4.	Use of participatory and innovative teaching-learning methodologies; updating of subject content, course improvement etc	20		
5.	Examination duties (Invigilation; question paper setting, evaluation/assessment of answer scripts) as per allotment.	25		
Total Score		125		
Minimum API Score Required		75		

CATEGORY II: CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES.

Brief Explanation: Based on the teacher's self-assessment, category II API scores are proposed for cocurricular and extension activities; and Professional development related contributions. The minimum API required by teachers for eligibility for promotion is 15. A list of items and proposed scores is given below. It will be noticed that all teachers can earn scores from a number of items, whereas some activities will be carried out only by one or a few teachers. The list of activities is broad enough for the minimum API score required (15) in this category to accrue to all teachers. As before, the self-assessment score should be based on objectively verifiable criteria and will be finalized by the screening/selection committee.

S.No.	Nature of Activity	Maximum Score	Self Assessment Score (by applicant)	Verified API Score
1.	Student related co-curricular, extension and field based activities (such as extension work through NSS/NCC and other channels, cultural activities, subject related events, advisement and counseling)	20		
2.	Contribution to Corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.	15		
3.	Professional Development activities (such as participation in seminars, conferences, short term, training courses, talks, lectures, membership of associations, dissemination and general articles, not covered in Category III)	15		
Total Score		50		
Minimum API Score Required		15		

[Handwritten Signature]

Instructions for Filling up Category- I & II of the PBAS Proforma

Category I: Teaching, Learning And Evaluation Related Activities

Maximum Scores Allocated : 125

Minimum API Score Required : 75

S.No.	Nature of Activity	Maximum Score
1.	Lectures, seminars, tutorials, practical, contact classes should be based on verifiable records. No score should be assigned if a teacher has taken less than 80% of the assigned classes. No score should be deducted for classes not held or missed due to i) students not turning up or bunking classes, ii) sanctioned leave of the teacher of any kind, iii) any other reason beyond the control of the teacher.	50
2.	If a teacher has taken classes exceeding UGC norms, then two points to be assigned for each extra hour of unpaid class/week	10
3.	a) Imparting of knowledge / instructions as per curriculum with the prescribed material (Text book/ Manual etc.) : 15 points b) syllabus enrichment by providing additional resources to students such as lab manuals, lecture notes, etc. : 10 points	20
4.	Use of participatory and innovative teaching-learning methodologies; updating of subject content, course improvement etc.	
	Participatory & Innovative Teaching-Learning Process with material for problem based learning, case studies, Group discussions, project work, product development, assignment, ICT based teaching material etc. (10 points/each)	10
	Use of ICT in Teaching-Learning process with computer-aided methods like power-point/Multimedia/Simulation/Software etc., (Use of any one of these in addition to Chalk & Board: 10 points)	20
	Developing and imparting Remedial/Bridge Courses (each activity: 5 points)	10
	Developing and imparting soft skills/communications skills/personality development courses/modules, etc. (each activity 5 points)	10
	Developing and imparting specialized teaching-learning programmes in Physical education, library; innovative compositions and creations in music, performing and visual arts and other traditional areas (each activity: 5 points)	10
	Organizing and conduction of popularization programmes/training courses in computer assisted teaching/web-based learning, e-library skills to students, etc. a) Workshop/Training course : 10 points each b) Popularization programmes: 5 points each	10
	Maximum Aggregate Limit for S.No. 4	20
5.	Examination Related Work	
	College/University semester/Annual Examination work as per duties allotted. (coordination/invigilation – 10 points, Evaluation of answer scripts – 10 points; Question paper setting – 10 points) (100% compliance = 25 points)	25
	College/University examination/Evaluation responsibilities for internal assessment/sessionals/seminars/assignments/continuous assessment work as allotted. (100% compliance = 15 points)	15
	Examination work such as coordination, or flying squad duties etc. (10 points)	10
	Maximum Aggregate Limit for S.No. 5	25

Category II: Co-Curricular, Extension and Professional Development Related Activities.

Maximum Scores Allocated : 50

Minimum API Score Required : 15

S.No.	Nature of Activity	Maximum Score
1.	Extension, Co-curricular and Related Activities	
	Institutional Co-curricular activities for students such as field studies/ educational tours/industrial tour/field training/quiz contest/declamation contest/debate/industry-implant training etc. (5 point each)	10
	Positions held/Leadership role played in organization linked with Extension Work and National service like NSS, NCC, Red Cross, Eco-Club, woman cell, NGOs or any other similar organisational activity (10 points each)	10

[Handwritten Signature]

Donating blood, commitment to donate eyes or body or organs, contribution to Prime Minister's relief fund or Chief Minister's relief fund, contribution to University corpus fund, instituting a scholarship for the education of the poor and needy (5 points each)	10
Students and Staff Related Socio Cultural and Sports Programmes (Organizing such program(s) or contributing by participating in any of the program(s) at intra/interdepartmental or intercollegiate or interuniversity level) a. Intradepartmental/college level : 5 points each b. Interdepartment : 10 points each c. Intercollege : 10 points each d. Interuniversity : 15 points each	15
Community work such as values of National Integration, Environment democracy, social work, Human Rights, peace, scientific temper, flood or drought relief, small family norms, tree plantation, energy conservation etc., through lectures/awareness programmes or through TV/Satellite/EDUSAT/ Radio etc. (5 points each)	10
Maximum Aggregate Limit for S.No. 1	20
2. Contribution to Corporate Life and Management of the Institution	
Contribution to Corporate life in Universities/colleges through meetings, popular lectures, expert/extension lectures, EDUSAT lectures, INSPIRE programme, invited lectures on subject related/scientific/legal etc. issues, or articles in college magazine and University volumes (5 points each)	10
Institutional Governance responsibilities: DAA, DRD, Dean of Colleges, DSW, Proctor, Chief Warden (Boys/Girls) : 15 points each Deans of Faculties, Director UIET, Director Distance Education, Principal : 10 points each Chairperson, Director, Director-Satellite Campus, Vice-Principal, Faculty-in-charge, Warden, Bursar, School Vice-Chairperson, Director Public Relations, Librarian, member of University Court/Executive Council/Academic Council/ IQAC/IAEC/Human Ethics Committee/High Powered Purchase Committee, GSCASH, house allotment committee, NAAC committee, health advisory committee etc. : 7 points each	15
Participation in committees concerned with any aspect of departmental or institutional activity such as admission (including online admission), budget/purchase, time-table, campus development, inspection, library, students welfare, guidance & counseling, placement, help desk, anti-ragging, UMC, Proctorial duty, UGC or any such committee/sub-committee appointed by Vice-Chancellor/Chairperson/Director/Principal/University court/Executive Council/Academic Council/Staff Council etc. (5 points each)	15
Organization of Conferences/Seminars/Symposia/workshops/Training as Coordinator/Chairman/Co-Chairman/Convener/Co-convener/Secretary/Joint-Secretary/Treasurer etc.: (a) International (10 points each) (b) National/regional (7 points each) As member of the organizing committee of (a) above (5 points each) As member of the organizing committee of (b) above or the Advisory Committee of (a) (3 points each)	10
Organization of Faculty Development Programmes/Technology Based Entrepreneurship Development Programme as Coordinator/Chairman/Co-Chairman/Convener/Co-convener/Secretary/Joint-Secretary/Treasurer etc. (5 points each)	10
Maximum Aggregate Limit for S.No. 2	15
3. Professional Development Related Activities	
Participation in subject associations, conferences, seminars, symposia, workshop without paper presentation (2 points each); Visits abroad (excluding for conference/seminar/symposia/workshop) for research collaborations or delivering lectures (at least one week duration) (5 points each)	10
Invited Lectures in orientation courses/refresher courses (5 points each)	10
Participation in short term training courses less than one week duration in educational technology, curriculum development, professional development, Examination reforms, Institutional governance, new and emerging fields/subjects/technologies (5 points each)	10
Membership/participation in State/Central Bodies/Committees on Education, Research and National Development such as UGC/DST/ICMR/ICAR/ICHR, etc. (5 points each)	10
Membership of professional associations/bodies at the national level (like ISCA, INSA etc.); membership of committees like Board-of-Studies (UG and PG), Ph.D. Committee, Research Committee, etc. of any university/institute; editorial/advisory committees/boards of journals; refereeing of research papers of journals with impact factors, etc. (5 points each) Evaluation of Ph.D. Thesis, (5 points each), M.Pharma. Thesis, M.Phil. Dissertation (3 points each) Conducting Viva-Voce of Ph.D., M.Pharma., M.Phil. (3 points each)	10
Office bearers of professional bodies including Teachers' association, Teachers' club etc. (5 points each)	10
Publication of articles in newspapers, magazines or other publications (not covered in category III) (2 points each)	10
Maximum Aggregate Limit for S.No. 3	15

Signature

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Brief Explanation: Based on the teacher's self-assessment, API scores are proposed for research and academic contribution. minimum API score required by teachers from this category is different for different levels of promotion and between universities. The self-assessment score will be based on verifiable criteria and will be finalized by the screening/selection committee

S.No.	APIs	Faculties of Science/Life Sciences	Faculties of Arts & Languages/ Social Sciences/Education/ Indic Studies/Law/ Commerce & Management	Max. points for University and College teacher position		
				API Score allotted	Self Appraisal Score+	Verified API Score#
III A	Research Papers* published in:	Refereed Journals with impact factor above 5	Refereed Journals with impact factor above 5	45/publication		
		Refereed Journals with impact factor above 2 and below 5	Refereed Journals with impact factor above 2 and below 5	35/publication		
		Refereed Journals with impact factor above 1 and below 2	Refereed Journals with impact factor above 1 and below 2	30/publication		
		Refereed Journals with impact factor less than 1	Refereed Journals with impact factor less than 1	20/publication		
		Refereed and Indexed Journals	Refereed and Indexed Journals	20/publication		
		Refereed Journals	Refereed Journals (Fine Arts: participation in international exhibition/workshop with one's own work -15 points each)	15/publication		
		Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers	Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers (Fine Arts: participation in exhibition/ workshop with one's own work: national level - 10 points each; state level - 5 points each)	10/publication		
	Conference proceedings as full papers, etc. (Abstracts not to be included)	Conference proceedings as full papers, etc. (Abstracts not to be included)	10/publication			
IIIB	Research Publications (books, chapters in books, other than refereed journal articles)	Text or Reference Books Published by International Publishers	Text or Reference Books Published by International Publishers	50 /sole author /each author (book) and 10 each chapter* in an edited book		
		Subjects Books by National level publishers/State and Central Govt. Publications with ISBN/ISSN numbers	Subjects Books by National level publishers/State and Central Govt. Publications with ISBN/ISSN numbers (Fine Arts: Solo exhibition of one's own work - 25 points each)	25 /sole author /each author (book) and 5 each chapter* in an edited book		
		Subject Books by Other local publishers with ISBN/ISSN numbers	Subject Books by Other local publishers with ISBN/ISSN numbers	15 /sole author /each author (book) and 3 each chapter* in an edited book		
		Chapters contributed to edited knowledge based volumes published by International Publishers	Chapters contributed to edited knowledge based volumes published by International Publishers	10/Chapter*		
		Monographs published without ISBN/ISSN numbers/edited conference proceedings/refreshers course proceedings/business	Monographs published without ISBN/ISSN numbers/edited conference proceedings/refreshers course proceedings/business games/case studies, etc.	10 points each*		

Ref. No.

6

		games/case studies, etc.				
		Chapters in knowledge based volumes by Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and international directories	Chapters in knowledge based volumes by Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and international directories	5/Chapter*		
IIIC RESEARCH PROJECTS						
IIIC (i)	Sponsored Projects carried out/ongoing	(a) Major Projects amount mobilized with grants above Rs.30.0 lakhs	(a) Major Projects amount mobilized with grants above Rs. 5.0 lakhs	20/Project per year of operation		
		(b) Major Projects amount mobilized with grants above Rs. 5.0 lakhs up to Rs. 30.00 lakhs	(b) Major Projects amount mobilized with grants above Rs.3.0 lakhs up to Rs. 5.00 lakhs	15/Project per year of operation		
		(c) Minor Projects (Amount mobilized with grants above Rs. 50,000 up to Rs. 5 lakh)	(c) Minor Projects (Amount mobilized with grants above Rs. 25,000 up to Rs. 3 lakh)	10/Project per year of operation		
IIIC (ii)	Consultancy Projects carried out/ongoing	Amount mobilized with minimum of Rs.10.00 lakh	Amount mobilized with minimum of Rs.2.00 lakh	10 per every Rs. 10 lakhs and Rs.2 lakhs, respectively		
		Amount mobilized between Rs. 20000/- and Rs.10.00 lakh	Amount mobilized between Rs. 10000/- and Rs.2.00 lakh	5 for < Rs. 10 lakhs and <Rs.2 lakhs, respectively		
IIIC (iii)	Completed projects Quality Evaluation	Completed project Report (submitted University/institute)	Completed project Report (submitted University/institute)	20/each major project and 10/each minor project		
IIIC (iv)	Projects Outcome/Outputs	Patent/Technology transfer/Product/Process	Major Policy document of Govt. Bodies at Central and State level	30 / each national level output; 50/each for International level.		
IIID Research Guidance						
IIID (i)	M.Phil./LL.M./M.Tech./M.Pharma./Master Degree (with dissertation or Project Work)	Degree awarded only	Degree awarded only	3/each candidate		
IIID (ii)	Ph.D.	Degree awarded	Degree awarded	10/each candidate		
		i) Thesis submitted	i) Thesis submitted	7/each candidate		
		ii) Thesis evaluated of other Universities	ii) Thesis evaluated of other Universities	5/each candidate		
		iii) Viva-voce conducted of other Universities	iii) Viva-voce conducted of other Universities	3/each candidate		
		Students registered for Ph.D. (after pre-registration seminar)	Students registered for Ph.D. (after pre-registration seminar)	3/each candidate/year		
IIIE TRAINING COURSES AND CONFERENCE/SEMINAR/SYMPOSIUM/WORKSHOP PAPERS						
IIIE (i)	Refresher courses, Methodology	(a) Not less than two weeks duration	(a) Not less than two weeks duration	20/each		

[Handwritten Signature]

	workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills development Programmes, Faculty Development Programmes (Max: 30 points)	(b) One week duration (c) Less than one week duration	(b) One week duration (c) Less than one week duration	10/each 5/each		
IIIE (ii)	Papers in Conferences/Seminars/Symposia/workshops etc.**	Participation and Presentation of research papers (oral/poster) in a) International b) National c) Regional/State level d) Local – University/College level	Participation and Presentation of research papers (oral/poster) in a) International b) National c) Regional/State level d) Local – University/College level	10/each 7.5/each 5/each 3/each		
IIIE (iii)	Invited lectures/presentations or sessions chaired at conferences/seminars/workshops/symposia	a) International/Foreign b) National c) Regional/State level d) Local – University/College level	a) International/Foreign b) National c) Regional/State level d) Local – University/College level	10/each 7.5/each 5/each 3/each		
IIIE (iv)	Academic Contribution through organization of Refresher Courses/Conferences/Seminars/Symposia/workshops etc.	As a member of the organizing committee or the Advisory Committee a) International b) National c) Regional/State level	As a member of the organizing committee or the Advisory Committee a) International b) National c) Regional/State level	10/each 7.5/each 5/each		
IIIE (v)	Academic Contribution through participation in quality enhancement/sustenance efforts.	Member of University Court/ Executive Council/Academic Council/IQAC/IAEC/Human Ethics Committee/High Powered Purchase Committee/ GSCASH/ house allotment committee/ NAAC committee/ health advisory committee/UG or PG Board-of Studies (of any university or institute)/RDC of other universities/Governing body of college(s) or institute(s)/ inspection committee(s) etc.	Member of University Court/ Executive Council/Academic Council/IQAC/IAEC/Human Ethics Committee/High Powered Purchase Committee/ GSCASH/ house allotment committee/ NAAC committee/ health advisory committee/UG or PG Board-of Studies (of any university or institute)/RDC of other universities/Governing body of college(s) or institute(s)/ inspection committee(s) etc.	minimum 7 points each or 7 points each/year		
III F	For Stage 6 Only***					
	Academic Contribution through leadership	Professors Discharging duties as: A) DAA, DRD, Dean of Colleges, DSW, Proctor, Chief Warden (Boys/Girls), etc. B) Deans of Faculties, Director UIET, Director Distance Education, Principal, etc. C) Chairperson, Director, Director-Satellite Campus, Vice-Principal, School Vice-Chairperson, Director Public Relations, Librarian, etc.	Professors Discharging duties as: A) DAA, DRD, Dean of Colleges, DSW, Proctor, Chief Warden (Boys/Girls), etc. B) Deans of Faculties, Director UIET, Director Distance Education, Principal, etc. C) Chairperson, Director, Director-Satellite Campus, Vice-Principal, School Vice-Chairperson, Director Public Relations, Librarian, etc.	minimum 50 points each or 50 points each/year minimum 40 points each or 40 points each/year minimum 25 points each or 25 points each/year		

hdpae

TABLE-A

9

**SCORES FOR ACADEMIC PERFORMANCE INDICATORS (APIs) IN RECRUITMENTS
AND CAREER ADVANCEMENT SCHEME (CAS) PROMOTIONS APPLICABLE TO
LIBRARIAN, DEPUTY LIBRARIAN AND ASSTT. LIBRARIAN
KURUKSHETRA UNIVERSITY, KURUKSHETRA**

Category - I : Procurement, organisation, and delivery of knowledge and information through Library services

S.No	Nature of Activity	Maximum Score
1.	Library resources organisation and maintenance of books, journals, reports; Provision of library reader- services, literature retrieval services to researchers and analysis of reports; Provision of assistance to the departments of University/College with the required inputs for preparing reports, manuals and related documents; Assistance towards updating institutional website with activity related information and for bringing out institutional Newsletters, etc.	40
2.	ICT and other new technologies' application for upgradation of library services such as automation of catalogue, learning resources procurement functions, circulation operations including membership records, serial subscription system, reference and information services, library security (technology based methods such as RFID, CCTV), development of library management tools (software), Intranet management.	30
3.	Development, organisation and management of e-resources including their accessibility over Intranet/Internet, digitization of library resources, e-delivery of information, etc.	25
4.	User awareness and instruction programmes (Orientation lectures, users' training in the use of library services as e-resources, OPAC; knowledge resources user promotion programmes like organizing book exhibitions, other interactive latest learning resources, etc.	20
5.	Additional services such as extending library facilities on holidays, shelf order maintenance, library user manual, building and extending institutional library facilities to outsiders through external membership norms	10
Total Score		125
Minimum API score required		75

R. B. Prasad

**ACADEMIC PERFORMANCE INDICATORS (APIs)
IN DIRECT RECRUITMENTS AND UNDER CAS OF
KURUKSHETRA UNIVERSITY TEACHERS**

Minimum API Score Required

Direct Recruitment of Assistant Professor/ equivalent Cadres (Stage 1)	Minimum Essential Qualification
Direct Recruitment of Associate Professor/ equivalent Cadres (Stage 4)	Minimum Essential Qualification and Consolidated API score of 300 Points from Category III of API
Direct Recruitment in Professor/equivalent Cadres (Stage 5)	Minimum Essential Qualification and Consolidated API score of 400 Points from Category III of API

PBAS Proforma for calculating API SCORE

Note: Please read the instructions given at the end of Proforma for calculating API Score in each category.

III A: Research Papers Published in Journals or Conference Proceedings

S. N.	Title with name of authors as appearing in the publication	Journal, Volume, Year, Page Numbers	Whether refereed/Non-refereed or Conference Proceedings	Impact factor, if any	ISSN/ ISBN No., if any	Whether you are first author /supervisor/ corresponding author/other author	API Score
1							
2							
3							
4							

III B (i): Research Publications (Chapter in Books/ Monograph) other than refereed journal articles

S. N.	Chapter in a Book/ Monograph	Title with name of authors as appearing in the publication	Book Title, editor, Publisher Year, Page Numbers	Whether published by International publishers or National/State and Central Govt./local publications with ISSN/ISBN No./ Monographs published without ISBN/ISSN No./ Edited conference proceedings/ refresher course proceedings/ business games/ case studies, etc.	ISSN/ ISBN No., if any	Whether you are first author /supervisor/ corresponding author/other author	API Score
1							
2							
3							
4							

[Handwritten Signature]

III B (ii): Books published other than refereed journal articles or Chapter in Books

S. N.	Whether Text or Reference Book published by International publishers/ Subject books by National level publishers or State and Central Govt. Publications with ISSN/ ISBN No. / Subject books by other local publishers with ISSN/ ISBN No.	Title with name of authors as appearing in the publication	Book Title, editor, Publisher Year, Page Numbers	ISSN /ISBN No., if any	Total No. of authors	API Score
1						
2						
3						
4						

III C (i & ii) Ongoing Research projects and consultancy

S.N.	Title & Type of project (Sponsored/consultancy) (Major/Minor) carried out or ongoing	Agency	Period	Grant/ Amount Mobilized (Rs Lakhs)	API Score

III C (iii) Completed projects: Quality evaluation

S.N.	Title & Type of project (Major/Minor)	Agency	Period	Grant (Rs. Lakhs)	API Score

[Handwritten signature]

III (iv) Projects Outcome/Outputs

S.N.	Title & Type of project (Major/Minor)	Agency	Period	Grant/ Amount Mobilized (Rs. Lakhs)	Whether Policy Documents/Patent at International/ National level as outcome	API Score

III D Research Guidance

S.N.	Students Registered	Thesis Submitted	Degree Awarded	API Score
i) M. Phil/ LL.M/ M.Tech./ M.Pharma./ Master Degree with dissertation or project work				
Ph.D. (KUK)				
Number of Ph.D. Thesis evaluated of other Universities				
Number of Ph.D. Viva-Voce conducted of other Universities				

III E (i) Refresher courses, Methodology workshops, Training Courses, Teaching-Learning-Evaluation Technology, Soft Skills Development Programmes, Faculty Development Programmes

S.N.	Programme	Duration	Organized by	API Score

III E (ii) Participation and Papers presented in Conferences, Seminars, Workshops, Symposia etc.

S.N.	Title of the paper presented	Presented by	Title of Conference/ Seminar etc. & organizer	Date(s) of the event	Whether International/ National/State/Regional/ University or College Level	API Score

Signature

-13-

4

III E (iii) Invited Lectures/ presentations, or Sessions Chaired at National or International Conference/ Seminars/ Workshops/ Symposia etc.

S.N.	Title of Lecture/ Academic Session chaired	Title of Conference/ Seminar etc	Date(s) of the event	Organized by	Whether International/ National/State/Regional/ University or College Level	API Score

III E (iv) Organization of Refresher Courses/Conference/Seminars/Workshops/Symposia etc.

S.N.	Title of Conference/ Seminar etc	Date(s) of the event	Organized by	As a member of organizing/ advisory committee	Whether International/ National/State/Regional/ University or College Level	API Score

III E (v) Academic Contribution through participation in quality enhancement/sustenance efforts.

S.N.	Member of University Court/ Executive Council/Academic Council/IQAC/IAEC/Human Ethics Committee/High Powered Purchase Committee/ GSCASH/ house allotment committee/ NAAC committee/ health advisory committee/UG or PG Board-of Studies (of any university or institute)/RDC of other universities/Governing body of college(s) or institute(s)/ inspection committee(s) etc.	From (date)	To	API Score

III F Academic Contribution through leadership (For stage 6 only)

S.N.	Duties discharged as	Period	API Score

OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, awards/fellowships received etc. not mentioned earlier.

S.N.	Details (Mention Year, Value etc. where relevant)

Signature of the Candidate

